



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

CLOSING DATE: 26 June 2023

NOTE: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date **in line with DPSA circular 19 of 2022**. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (**only when shortlisted**). Applications that do not comply with the above-mentioned requirements will not be considered. *All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. (Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however, it is not required that an applicant submit such when applying for the post prior to the closing date. The link for the completion of the course for the certificate for the pre-entry into SMS can be found on <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (**only when shortlisted**). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed or emailed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST: SCIENTIST MANAGER GRADE A REF NO: 260623/01

(Re-advertisement applicants who previously applied are encouraged to re-apply)

BRANCH: PROVINCIAL COORDINATION AND INTERNATIONAL COOPERATION: CD: PROVINCIAL OPERATIONS

GAUTENG SD: WATER USE LICENSING: IN STREAM USE

SALARY: R990 747 per annum, (all-inclusive OSD salary package)

CENTRE: Gauteng Provincial Office (Pretoria)

REQUIREMENTS: An MSc degree or qualification in the following fields: Aquatic, Geohydrology, Hydrology, Natural, Water Resource Management and Environmental Management or related Sciences. Six (6) years post BSc Natural Scientific experience. Compulsory registration with SACNASP as a Professional Natural Scientist. The disclosure of a valid driver's license. Experience in and knowledge of water use authorization applications and processes, water resource protection measures and environmental impact management. Understanding and knowledge of the National Water Act, 1998 and related legislation. Sound knowledge of integrated water resource management and water resource protection. Knowledge water resources assessment / exploration, characterizations, instream water uses, wetland best management practices and rehabilitation plans, development, and use of information management products / tools. Sound scientific and evaluation skills of water use authorization applications, EIAs, EMP and other scientific reports. The following competencies are essential: Scientific, managerial, co-ordination and organizational skills. Knowledge and experience in Project management is essential. Ability to manage human resources and finances. Strong leadership skills and the ability to promote transformation and service delivery excellence. Communication Skills, including written and verbal communication 121 skills, and willingness to travel and work irregular hours. Interpersonal skills and ability to work in a multi-disciplinary team. Presentation skills.

DUTIES: Reviewing water use authorization applications relating to instream water use, geohydrological and hydrological reports and provide scientific recommendations aimed at protecting watercourses. Participate in development or amendment of regulations, policies, guidelines, and strategies relating to protection of watercourses and instream water uses; Attend and participate in wetland forum meetings, ensure the management of both hydrological and geohydrological services within the Department and with external stakeholders. Manage a multidisciplinary scientific team. Manage staff key performance areas and monitor and implement Performance Management Development System (PMDS). Provide scientific and technical support and guidance to subordinates and conduct capacity buildings for their personal development.

Participate in financial management activities such as budget, demand management plan and expenditure.

ENQUIRIES: Ms. F Mamabolo Tel No: 012 392 1361

APPLICATIONS: Gauteng Provincial Office (Pretoria): Please forward your application quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X995, Pretoria, 0001 or hand deliver at 285 Bothongo Plaza East, Francis Baard Street, 15th Floor Reception, Pretoria, 0001. For Attention: Ms. Beaula Mekwa